

LTSF20 D5S2: Accelerating your career in L&D

Answered Questions (13)

1. James Booth: Where can I ask questions?

* James Booth: You can ask them in this box :-)

2. Rachael: Hi, I'm a 24yr old and started my career in L&D in January this year and nearly completed my CIPD qualification. I haven't been able to do any classroom training yet as we were due to start in April - How would you suggest ensuring and progressing your skills in L&D when working virtually?

* Virginie Chasseriau(privately): Rachel are they giving you any online learning opportunities?

3. Vanessa: what is your advice to move from L&D support/specialist positions to managing positions?

* James Booth: A on air

4. jason-louise graham: will there also be PowerPoint?

* James Booth(privately): no, there is a PDF to download at the end with hints and tips

5. Andy Hyde: Side hustles are so important; how do you balance that with your "day job"

* James Booth: A on Air

6. Laura Farish: How has the pandemic impacted careers in L&D?

* James Booth: A on Air

7. jason-louise graham: perfect :)

* James Booth(privately): :-)

8. Chris Minter: Talking of networking, how moral is the corporate revolving door?

* James Booth: A on Air

9. Monica: Do you think L&D Specialists should facilitate workshops/sessions on top of the day-to-day job? The market seems to look for "Super L&D Professionals" who do end-to-end L&D... including instructional design and facilitation. Thanks in advance! :-)

* James Booth: A on Air

10. Sean Ryan: A lot of people are predicting the Working from home will become a permanent feature of the work place. How do you see this effecting the L&D Profession in the future?

* James Booth: A on Air

11. Katherine 2: How do you balance pushing yourself in your career with protecting your wellbeing?

* Virginie Chassériau(privately): A on Air

12. AndrewJacobsLnD: Have the panel engaged mentors and what would your advice to people thinking about it?

* James Booth: A on Air

13. Uzma: Feel free to be brutal guys. Can a Teacher not find a space in L&D? How do you get your first post? When I'm competing with people who have gone through CIPD channels?

* James Booth: A on Air

Open Questions (20)

14. Robin: In your opinion (all panellists) is there an opportunity for a growth in L&D across various industries?

15. Vicky: As someone who is fairly new to L&D industry what advice would you give to navigate types of roles available - often different companies call the same role something different so can be challenging to understand whether roles are more junior/senior.

16. AndrewJacobsLnD: Jane Hart talks about the 4Ds of learning - Didactic, Doing, Discourse and Discovery. Where did you start developing yourselves and where would you start now?

17. Tracy: Zara -did you get any resistance?

18. Jonathan: making the jump from SME to leader. what's the skills 'gap' if you will. interested to hear thoughts

19. Uzma: I'm a teacher and have been for 20 years. I'm desperate to get into L&D specifically Blended Learning and Instructional Design. I'm a self-taught (as many of us are), I'm desperate to get a first role... but it's really difficult. Would I need a portfolio...? And/or can I get some experience (voluntary..) and how to go about it?

20. Mohammed Naveed: Has any of the panel seen a trend for L&D staff to be multi-dimensional in order to get a chance to specialise as a L&D professional? I have to use project management skills, Business process modelling, knowledge management and project management in order to get a chance to work and specialise in L&D projects - which is my main passion. I even have to work in software development!

21. Phill Chinf: I am new to the industry too, currently on level 5 apprenticeship and CIPD member, what other opportunities /advice is there to maximise my knowledge and potential?

22. Kemi: @Lorna by elevating the voice of the customer and using that business language to pitch as you've described, how do you balance that against the voice of the learner- your own ppl?

23. Tracey Hamnett (BT): Sharon a lot of organisation are working on women in leadership role, do you feel enough is being done?

24. Elizabeth: What are the top 3 skills needed from your point of view to grow from a supporting into a more strategic role?

25. Lawrence Thompson: Do you have any advice from someone who is considering a leap from a corporation into consultancy in the future?

26. Jason-Louise Graham: Why do you think L&D is predominantly women in the trenches - but at the top (visible/academy owners etc) often? and predominantly white?
27. Michelle: How do you start to elevate your visibility in L&D, getting your foot in the door for conferences, article-writing opportunities, etc.
28. Travis Groom 2: As a person that fell into L&D (extended program with Apple was my first true L&D job) and every job thereafter I angled myself into L&D, what is the importance on formal education. Do you recommend any specific certification or courses that can help move your career along?
29. Vanessa: Zahra, would love to hear about your experience in L&D :)
30. Pauline: Do you see any difference between Organisational development to Learning and development?
31. Rita: Now that we are months into covid-19, what are some lessons learned and how can L&D resolve them
32. Joan Keevill: Is the chat full? Not refreshing here...
33. Richard: Question for Lorna & Zahra, would you recommend using a learning platform to help when moving to virtual classrooms like in the pandemic? Did you use one? If so, how did you leverage it?